

Privacy Policy

Your privacy is important to JOLT. This privacy policy provides details about how your personal information is collected and used by us. Personal information is any information that identifies you or would enable someone to contact you, such as your name, email address, phone number and other non-public information associated with your individual identity. This privacy policy explains our commitment to protecting the privacy of personal information about users of JOLT websites (including joltcomm.com), software, products and services (collectively, the "Services").

Information Collected

We may collect personal information whenever you submit your resume to explore potential employment with JOLT or if you wish to be on our mailing list. Personal information may include your name, one or more email addresses and any other information you provide.

Like most web-based services, we may automatically collect information that your browser sends whenever you visit a website. This information includes Internet protocol (IP) addresses, browser type, Internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and clickstream data ("Usage Data"). We may associate Usage Data to your account information.

Like many websites, we may also use "cookies" to collect information. A cookie is a small data file that we transfer to your computer's hard disk for record-keeping purposes. We may use "persistent cookies" to save your registration ID and login password for future logins to the Services; and we may use "session ID cookies" to enable certain features of our website, to better understand how you interact with us and to monitor aggregate usage and web traffic routing. You can instruct your browser, by changing its options, to stop accepting cookies or to prompt you before accepting a cookie from the websites you visit. If you do not accept cookies, however, you may not be able to use all features or areas of the Services. Your use of a "Do Not Track" option in your browser will not affect our data collection practices.

Our Use of Information

We use the information collected to review and evaluate your interest and resume if applying for a position at JOLT or to enable your access to and use of some of our services, to personalize those services for you, or to supply you services that you have asked for. We may use Usage Data that does not identify individual users to analyze trends and website traffic, to gather demographic information about our user base as a whole, or to administer, improve or promote the Services.

We may also occasionally contact you via email to tell you about maintenance, upgrades and new features regarding our Services or those of our customers or business partners, but will provide you with a vehicle for opting out of these emails.

We do not sell, rent or share customer or user personal information with third parties. We do not sell customer lists to marketers.

We may contact you by email regarding your account. You may elect not to receive commercial marketing messages from us about the services.

We may assign you a user ID and password to use the Services. We assume no responsibility for preventing third parties (other than our own employees) from using your login credentials, whether with or without your permission.

User and Customer Lists

Our customer and user list is an asset and trade secret of JOLT and may be transferred with the company's assets in connection with any merger, acquisition or change of control of the business of the company.

Required Disclosures

Except as stated in this privacy policy, we will not disclose your personal information to third parties except when we must comply with laws that require such disclosure to law enforcement authorities or other government third party officials such as subpoenas.

If we are required by law, regulation or legal process (e.g. subpoena) to disclose information about you, we will notify you to the extent permitted by law but we reserve the right to disclose such information as legally required in our judgment. We also may disclose information about your use of the Services if we have reason to believe you have used the Services for purposes prohibited by our posted terms of service or your services agreement with us or that it is necessary to avoid injury, damage to property or violation of someone's rights.

Security

We follow generally accepted industry standards to protect personal information submitted to us, both during transmission and once we receive it. No method of transmission over the Internet, or method of electronic storage, is 100% secure, however. Therefore, while we strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security. We will retain your information for as long as your account is active or as needed to provide you services. We may retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Other Websites & Links

The Services may contain links to other websites or services maintained by our business partners or other third parties. We make no representation or warranties and are not responsible for the privacy policies or practices of any third party.

Changes

We may change this privacy policy from time to time. If we make significant changes in the way we treat your personal information, or to the privacy policy, we will provide notice to you through the Services or by some other means, such as email. Please review the changes carefully. If you agree to the changes, simply continue to use the Services. If you object to any of the changes to our terms and you no longer wish to use the Services, you may close your account(s). Unless stated otherwise, our current privacy policy applies to all information that we have about you and your account. Using the Services after a notice of changes has been communicated to you or published shall constitute consent to the changed terms or policies.

If you have any questions about this Privacy Policy, you can email us at support@joltcomm.com.